

Voting Statistics : report over 2021¹

ABN AMRO Funds Parnassus US Sustainable Equities

Edited in April 2022

Introduction

As part of the requirements of the French government's SRI label and in line with its commitment to transparency as a responsible investor, AAIS presents the report of the voting statistics over 2021 for our portfolio, [ABN AMRO Funds Parnassus US Sustainable Equities](#), a sub-fund of our ABN AMRO Funds Sicav. The fund is mainly investing in the US equities market. The active selection process includes Environmental, Social & Governance criteria. The calculation and graphs have been powered by [ISS](#), our proxy voting. The votes are instructed in accordance with our [Voting policy](#)².

Votings overview

Meeting Overview		
Category	Number	Percentage
Number of votable meetings	41	-
Number of meetings voted	41	100,00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	18	43,90%

Ballot Overview		
Category	Number	Percentage
Number of votable ballots	41	
Number of ballots voted	41	100,00%

¹ Reporting period 01/01/2021 to 12/31/2021

² [Voting-policy-March-22_tcm34-148296.pdf \(abnamroinvestmentsolutions.com\)](#)

Proposal Overview

<u>Category</u>	<u>Number</u>	<u>Percentage</u>
Number of votable items	581	
Number of items voted	581	100,00%
Number of votes FOR	541	93,12%
Number of votes AGAINST	40	6,88%
Number of votes ABSTAIN	0	0,00%
Number of votes WITHHOLD	0	0,00%
Number of votes on MSOP	40	6,88%
Number of votes One Year	0	0,00%
Number of votes Two Years	0	0,00%
Number of votes Three Years	0	0,00%
Number of votes With Policy	581	100,00%
Number of votes Against Policy	0	0,00%
Number of votes With Mgmt	481	82,79%
Number of votes Against Mgmt	100	17,21%
Number of votes on Shareholder Proposals	64	11,02%

Market Breakdown

<u>Market</u>	<u>Votable Meetings</u>	<u>Voted Meetings</u>	<u>Percentage</u>
Ireland	2	2	100,00%
USA	39	39	100,00%

**Analysis of Votes:
AGAINST/ABSTAIN/WITHHOLD**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text
NIKE, Inc.	06-oct-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Fiserv, Inc.	19-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director Ann Mather
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington
Alphabet Inc.	02-juin-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan
Alphabet Inc.	02-juin-21	USA	Charitable Contributions	SH-Other/misc.	Report on Charitable Contributions
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Larry G. Gerdes
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Dennis A. Suskind
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Martin J. Gepsman
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Daniel R. Glickman
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Phyllis M. Lockett
Amazon.com, Inc.	26-mai-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos
Amazon.com, Inc.	26-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
FedEx Corporation	27-sept-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Intel Corporation	13-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
NVIDIA Corporation	03-juin-21	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock
Danaher Corporation	05-mai-21	USA	Elect Director	Directors Related	Elect Director Teri List
Danaher Corporation	05-mai-21	USA	Elect Director	Directors Related	Elect Director John T. Schwieters
Danaher Corporation	05-mai-21	USA	Elect Director	Directors Related	Elect Director Walter G. Lohr, Jr.
Kansas City Southern	20-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Kansas City Southern	10-déc-21	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director John T. Montford
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director Douglas H. Brooks

Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director Nancy B. Loeffler
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director J. Veronica Biggins
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director William H. Cunningham
Southwest Airlines Co.	19-mai-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent
Mastercard Incorporated	22-juin-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director Mark R. Patterson
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director Mary Hogan Preusse
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director William G. LaPerch
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director Laurence A. Chapman
The Procter & Gamble Company	12-oct-21	USA	Elect Director	Directors Related	Elect Director Angela F. Braly
Becton, Dickinson and Company	26-janv-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
The Charles Schwab Corporation	13-mai-21	USA	Elect Director	Directors Related	Elect Director Mark A. Goldfarb
Alexandria Real Estate Equities, Inc.	18-mai-21	USA	Elect Director	Directors Related	Elect Director James P. Cain
Alexandria Real Estate Equities, Inc.	18-mai-21	USA	Elect Director	Directors Related	Elect Director Maria C. Freire
Alexandria Real Estate Equities, Inc.	18-mai-21	USA	Elect Director	Directors Related	Elect Director Michael A. Woronoff

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text
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Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text
Apple Inc.	23-févr-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Proxy Access Amendments
Apple Inc.	23-févr-21	USA	Company-Specific-- Compensation-Related	SH-Compensation	Improve Principles of Executive Compensation Program
NIKE, Inc.	06-oct-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
NIKE, Inc.	06-oct-21	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Human Rights Impact Assessment

NIKE, Inc.	06-oct-21	USA	Report on EEO	SH-Other/misc.	Report on Diversity and Inclusion Efforts
NIKE, Inc.	06-oct-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Median Gender/Racial Pay Gap
NIKE, Inc.	06-oct-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions Disclosure
Xylem Inc.	12-mai-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right
Fiserv, Inc.	19-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director Ann Mather
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram
Alphabet Inc.	02-juin-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington
Alphabet Inc.	02-juin-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan
Alphabet Inc.	02-juin-21	USA	Require Environmental/Social Issue Qualifications for Director Nominees	SH-Dirs' Related	Require Independent Director Nominee with Human and/or Civil Rights Experience
Alphabet Inc.	02-juin-21	USA	Company-Specific--Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation
Alphabet Inc.	02-juin-21	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share
Alphabet Inc.	02-juin-21	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Report on Whistleblower Policies and Practices
Alphabet Inc.	02-juin-21	USA	Link Executive Pay to Social Criteria	SH-Compensation	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation
Alphabet Inc.	02-juin-21	USA	Miscellaneous Proposal -- Environmental & Social	SH-Social Proposal	Report on Takedown Requests
Alphabet Inc.	02-juin-21	USA	Miscellaneous Proposal -- Environmental & Social	SH-Social Proposal	Report on Risks Related to Anticompetitive Practices
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Larry G. Gerdes
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Dennis A. Suskind

CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Martin J. Gepsman
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Daniel R. Glickman
CME Group Inc.	05-mai-21	USA	Elect Director	Directors Related	Elect Director Phyllis M. Lockett
Synopsys, Inc.	08-avr-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting
S&P Global Inc.	05-mai-21	USA	Company-Specific--Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation
Amazon.com, Inc.	26-mai-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos
Amazon.com, Inc.	26-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Amazon.com, Inc.	26-mai-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair
Amazon.com, Inc.	26-mai-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Hourly Employees as Director Candidates
Amazon.com, Inc.	26-mai-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting
Amazon.com, Inc.	26-mai-21	USA	Community -Environment Impact	SH-Health/Environ.	Report on the Impacts of Plastic Packaging
Amazon.com, Inc.	26-mai-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap
Amazon.com, Inc.	26-mai-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy
Amazon.com, Inc.	26-mai-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Promotion Data
Amazon.com, Inc.	26-mai-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit
Amazon.com, Inc.	26-mai-21	USA	Miscellaneous Proposal -- Environmental & Social	SH-Social Proposal	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations

Amazon.com, Inc.	26-mai-21	USA	Miscellaneous Proposal -- Environmental & Social	SH-Social Proposal	Report on Board Oversight of Risks Related to Anti-Competitive Practices
Amazon.com, Inc.	26-mai-21	USA	Miscellaneous Proposal -- Environmental & Social	SH-Social Proposal	Report on Potential Human Rights Impacts of Customers' Use of Rekognition
FedEx Corporation	27-sept-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
FedEx Corporation	27-sept-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair
FedEx Corporation	27-sept-21	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote
FedEx Corporation	27-sept-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy
FedEx Corporation	27-sept-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Alignment Between Company Values and Electioneering Contributions
FedEx Corporation	27-sept-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Racism in Corporate Culture
Intel Corporation	13-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Intel Corporation	13-mai-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent
Intel Corporation	13-mai-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Global Median Gender/Racial Pay Gap
Intel Corporation	13-mai-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture
NVIDIA Corporation	03-juin-21	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock
Comcast Corporation	02-juin-21	USA	Workplace Sexual Harassment	SH-Other/misc.	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment
Danaher Corporation	05-mai-21	USA	Elect Director	Directors Related	Elect Director Teri List

Danaher Corporation	05-mai-21	USA	Elect Director	Directors Related	Elect Director John T. Schwieters
Danaher Corporation	05-mai-21	USA	Elect Director	Directors Related	Elect Director Walter G. Lohr, Jr.
Danaher Corporation	05-mai-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting
Kansas City Southern	20-mai-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Kansas City Southern	10-déc-21	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes
Booking Holdings Inc.	03-juin-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent
Booking Holdings Inc.	03-juin-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Annual Climate Transition
Booking Holdings Inc.	03-juin-21	USA	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	SH-Health/Environ.	Annual Investor Advisory Vote on Climate Plan
Gilead Sciences, Inc.	12-mai-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair
Microsoft Corporation	30-nov-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap
Microsoft Corporation	30-nov-21	USA	Workplace Sexual Harassment	SH-Other/misc.	Report on Effectiveness of Workplace Sexual Harassment Policies
Microsoft Corporation	30-nov-21	USA	Political Activities and Action	SH-Other/misc.	Report on Lobbying Activities Alignment with Company Policies
Microsoft Corporation	30-nov-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Implementation of the Fair Chance Business Pledge
Microsoft Corporation	30-nov-21	USA	Miscellaneous Proposal -- Environmental & Social	SH-Social Proposal	Prohibit Sales of Facial Recognition Technology to All Government Entities
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director John T. Montford
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director Douglas H. Brooks
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director Nancy B. Loeffler
Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director J. Veronica Biggins

Southwest Airlines Co.	19-mai-21	USA	Elect Director	Directors Related	Elect Director William H. Cunningham
Southwest Airlines Co.	19-mai-21	USA	Amend Articles/Bylaws/Charter - Removal of Directors	SH-Dirs' Related	Adopt Majority Vote Cast to Remove Directors With or Without Cause
Applied Materials, Inc.	11-mars-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman
Applied Materials, Inc.	11-mars-21	USA	Company-Specific--Compensation-Related	SH-Compensation	Improve Executive Compensation Program and Policy
Mastercard Incorporated	22-juin-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
American Tower Corporation	26-mai-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting
American Tower Corporation	26-mai-21	USA	Company-Specific--Governance-Related	SH-Corp Governance	Establish a Board Committee on Human Rights
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director Mark R. Patterson
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director Mary Hogan Preusse
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director William G. LaPerch
Digital Realty Trust, Inc.	03-juin-21	USA	Elect Director	Directors Related	Elect Director Laurence A. Chapman
Verizon Communications Inc.	13-mai-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent
Verizon Communications Inc.	13-mai-21	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote
Verizon Communications Inc.	13-mai-21	USA	Clawback of Incentive Payments	SH-Compensation	Amend Senior Executive Compensation Clawback Policy
Cadence Design Systems, Inc.	06-mai-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent
Mondelez International, Inc.	19-mai-21	USA	Report on Pay Disparity	SH-Compensation	Consider Pay Disparity Between Executives and Other Employees
The Procter & Gamble Company	12-oct-21	USA	Elect Director	Directors Related	Elect Director Angela F. Braly

The Procter & Gamble Company	12-oct-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates
Becton, Dickinson and Company	26-janv-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation
Becton, Dickinson and Company	26-janv-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting
Boston Scientific Corporation	06-mai-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Report on Non-Management Employee Representation on the Board of Directors
Texas Instruments Incorporated	22-avr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent
The Charles Schwab Corporation	13-mai-21	USA	Elect Director	Directors Related	Elect Director Mark A. Goldfarb
The Charles Schwab Corporation	13-mai-21	USA	Declassify the Board of Directors	SH-Dirs' Related	Declassify the Board of Directors
The Charles Schwab Corporation	13-mai-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy
Alexandria Real Estate Equities, Inc.	18-mai-21	USA	Elect Director	Directors Related	Elect Director James P. Cain
Alexandria Real Estate Equities, Inc.	18-mai-21	USA	Elect Director	Directors Related	Elect Director Maria C. Freire
Alexandria Real Estate Equities, Inc.	18-mai-21	USA	Elect Director	Directors Related	Elect Director Michael A. Woronoff