



Voting statistics report over 2022

ABN AMRO Parnassus US ESG Equities

September 2023



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I. Introduction

As part of the requirements of the French government's SRI label and in line with its commitment to transparency as a responsible investor, ABN AMRO Investment Solutions (AAIS) presents the report of the voting statistics over 2022¹ for its portfolio, **ABN AMRO Funds Parnassus US ESG Equities**, a sub-fund of its ABN AMRO Funds Sicav. The fund is mainly investing in the US equities market. The active selection process includes Environmental, Social & Governance criteria. The calculation have been powered by ISS, our proxy voting. The votes are instructed in accordance with our **Voting policy**².

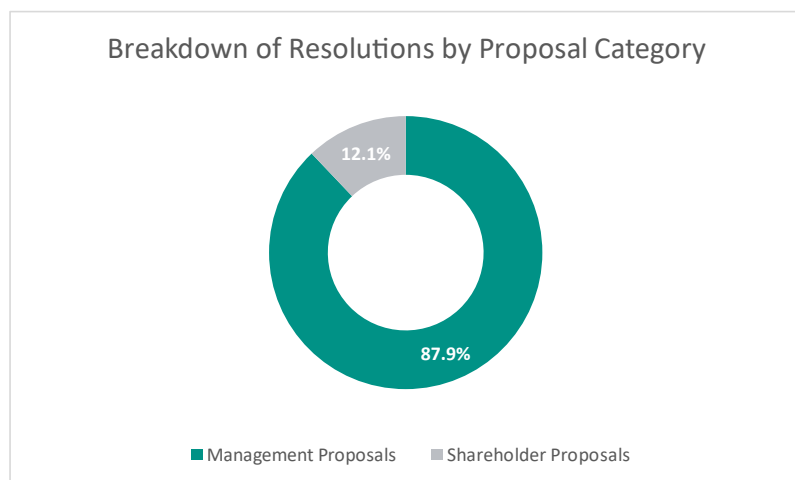
II. Voting overview

A. General meetings

Overview



Breakdown by Country



¹ Reporting period 01/01/2022 to 12/31/2022

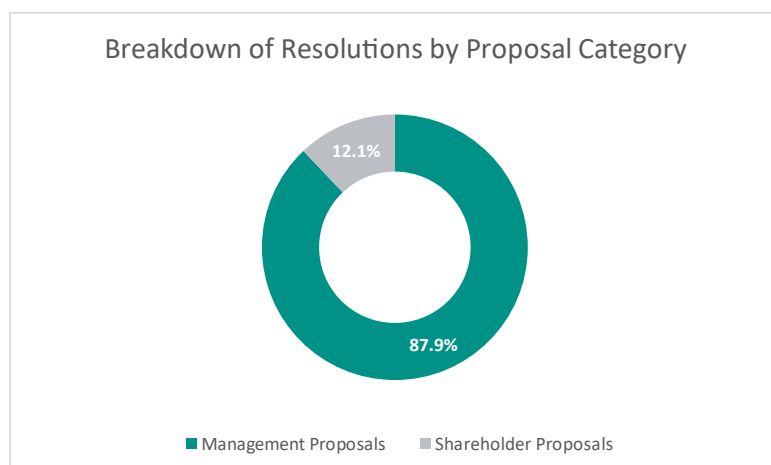
² https://www.abnamroinvestmentsolutions.com/fr/media/Voting-policy-april-2022_tcm35-148291.pdf

B. Resolutions Overview

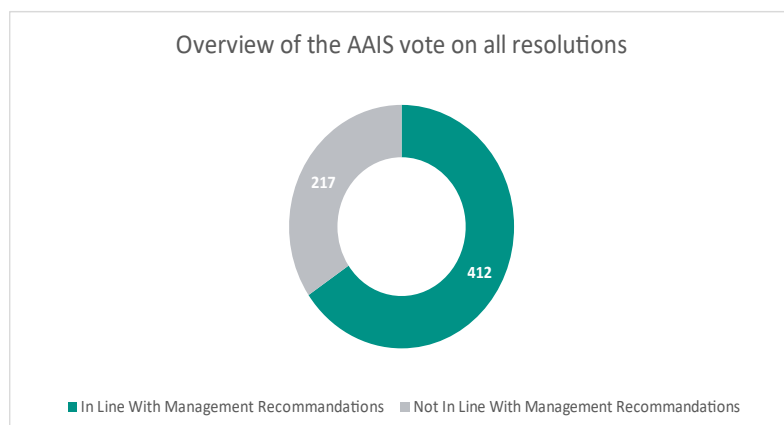
Overview



Breakdown by proposal category



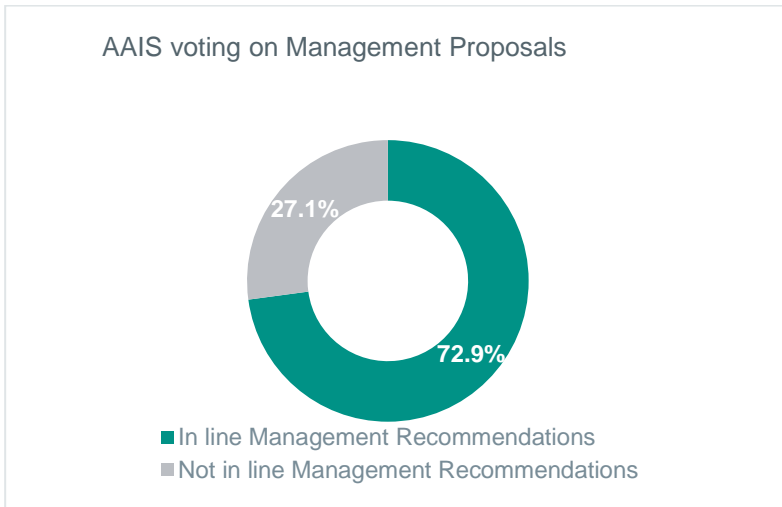
How we voted



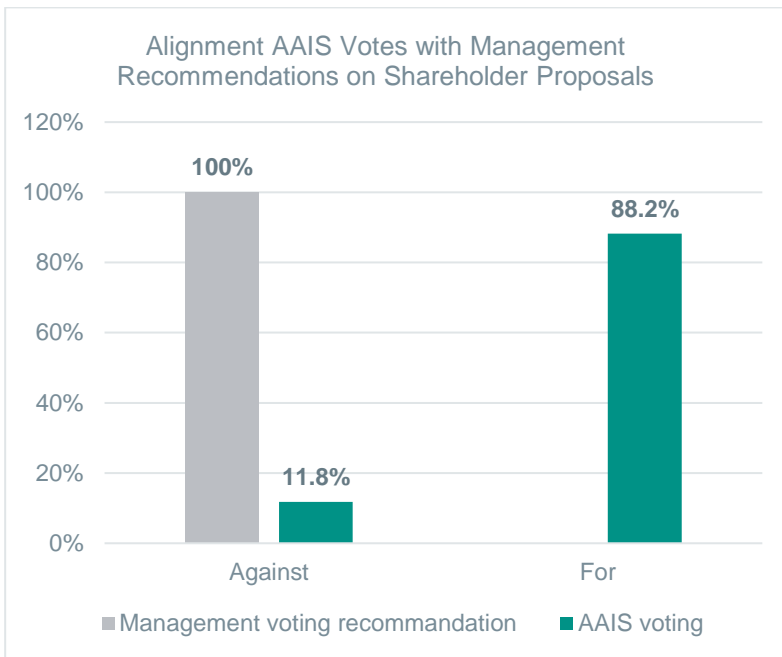
Breakdown by ESG issue

Resolution Type	Number of Resolutions	% Supported by AAIS
Environment	8	87.5%
Environment / Social	4	50.0%
Environment / Social / Governance	1	100.0%
Governance	577	74.0%
Social	38	84.2%
Social / Governance	1	100.0%

Management proposals



Shareholder Proposal



C. Voting Details

Company Name	Proposal Text	Management Recommendation	Vote Instruction
Adobe Inc.	Elect Director Brett Biggs	For	For
Adobe Inc.	Elect Director Melanie Bouden	For	For
Adobe Inc.	Elect Director Laura Desmond	For	For
Adobe Inc.	Elect Director Shantanu Narayen	For	For
Adobe Inc.	Elect Director Spencer Neumann	For	For
Adobe Inc.	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	Elect Director David Ricks	For	For
Adobe Inc.	Elect Director John Warnock	For	For
Adobe Inc.	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	Elect Director Jennifer Friel Goldstein	For	For
Alexandria Real Estate Equities, Inc.	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Elect Director Larry Page	For	For
Alphabet Inc.	Elect Director Sergey Brin	For	For
Alphabet Inc.	Elect Director Sundar Pichai	For	For
Alphabet Inc.	Elect Director L. John Doerr	For	For
Alphabet Inc.	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	Elect Director Ann Mather	For	For
Alphabet Inc.	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	Elect Director Robin L. Washington	For	For
Alphabet Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	Increase Authorized Common Stock	For	For
Alphabet Inc.	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	Report on Climate Lobbying	Against	For
Alphabet Inc.	Report on Physical Risks of Climate Change	Against	For
Alphabet Inc.	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For
Alphabet Inc.	Oversee and Report a Third-Party Racial Equity Audit	Against	For
Alphabet Inc.	Report on Risks Associated with Use of Concealment Clauses	Against	For
Alphabet Inc.	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For
Alphabet Inc.	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	For
Alphabet Inc.	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
Alphabet Inc.	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For
Alphabet Inc.	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For
Alphabet Inc.	Report on Steps to Improve Racial and Gender Board Diversity	Against	For
Alphabet Inc.	Establish an Environmental Sustainability Board Committee	Against	For
Alphabet Inc.	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For
Alphabet Inc.	Report on Policies Regarding Military and Militarized Policing Agencies	Against	For
American Tower Corporation	Elect Director Thomas A. Bartlett	For	For

American Tower Corporation	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	Elect Director Craig Macnab	For	For
American Tower Corporation	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	Elect Director James Bell	For	For
Apple Inc.	Elect Director Tim Cook	For	For
Apple Inc.	Elect Director Alex Gorsky	For	For
Apple Inc.	Elect Director Art Levinson	For	For
Apple Inc.	Elect Director Monica Lozano	For	For
Apple Inc.	Elect Director Ron Sugar	For	For
Apple Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	Approve Omnibus Stock Plan	For	For
Apple Inc.	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	For
Apple Inc.	Approve Revision of Transparency Reports	Against	For
Apple Inc.	Report on Forced Labor	Against	For
Apple Inc.	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	Report on Civil Rights Audit	Against	For
Apple Inc.	Report on Concealment Clauses	Against	For
Applied Materials, Inc.	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	Elect Director Adrianna C. Ma	For	For
Applied Materials, Inc.	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Applied Materials, Inc.	Improve Executive Compensation Program and Policy	Against	For
Ball Corporation	Elect Director Dune E. Ives	For	For
Ball Corporation	Elect Director Georgia R. Nelson	For	For
Ball Corporation	Elect Director Cynthia A. Niekamp	For	For
Ball Corporation	Elect Director Todd A. Penegor	For	For
Ball Corporation	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ball Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ball Corporation	Declassify the Board of Directors	For	For
Ball Corporation	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	For	For
Becton, Dickinson and Company	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	Elect Director Christopher Jones	For	For

Becton, Dickinson and Company	Elect Director Marshall O. Larsen	For	For
Becton, Dickinson and Company	Elect Director David F. Melcher	For	For
Becton, Dickinson and Company	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	Elect Director Claire Pomeroy	For	For
Becton, Dickinson and Company	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Becton, Dickinson and Company	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Booking Holdings Inc.	Elect Director Timothy Armstrong	For	For
Booking Holdings Inc.	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	Elect Director Mirian M. Graddick-Weir	For	For
Booking Holdings Inc.	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Booking Holdings Inc.	Report on Climate Change Performance Metrics Into Executive Compensation Program	Against	For
Boston Scientific Corporation	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	Elect Director Mary Louise Krakauer	For	For
Cadence Design Systems, Inc.	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	Elect Director Lip-Bu Tan	For	For
Cadence Design Systems, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Canadian Pacific Railway Limited	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Pacific Railway Limited	Amend Stock Option Incentive Plan	For	For
Canadian Pacific Railway Limited	Advisory Vote on Executive Compensation Approach	For	For
Canadian Pacific Railway Limited	Elect Director Isabelle Courville	For	For
Canadian Pacific Railway Limited	Elect Director Keith E. Creel	For	For
Canadian Pacific Railway Limited	Elect Director Gillian H. Denham	For	For
Canadian Pacific Railway Limited	Elect Director Edward R. Hamberger	For	For
Canadian Pacific Railway Limited	Elect Director Matthew H. Paull	For	For
Canadian Pacific Railway Limited	Elect Director Andrea Robertson	For	For
CME Group Inc.	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	Elect Director Charles P. Carey	For	For
CME Group Inc.	Elect Director Dennis H. Chookaszian	For	For
CME Group Inc.	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	Elect Director Ana Dutra	For	For

CME Group Inc.	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	Elect Director Terry L. Savage	For	For
CME Group Inc.	Elect Director Rahael Seifu	For	For
CME Group Inc.	Elect Director William R. Shepard	For	For
CME Group Inc.	Elect Director Howard J. Siegel	For	For
CME Group Inc.	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	Amend Omnibus Stock Plan	For	For
CME Group Inc.	Amend Non-Employee Director Omnibus Stock Plan	For	For
CME Group Inc.	Amend Qualified Employee Stock Purchase Plan	For	For
Comcast Corporation	Elect Director Edward D. Breen	For	For
Comcast Corporation	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	Elect Director Asuka Nakahara	For	For
Comcast Corporation	Elect Director David C. Novak	For	For
Comcast Corporation	Elect Director Brian L. Roberts	For	For
Comcast Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	Oversee and Report a Racial Equity Audit	Against	For
Comcast Corporation	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	Against	For
Comcast Corporation	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	For
CoStar Group, Inc.	Elect Director Andrew C. Florance	For	For
CoStar Group, Inc.	Elect Director John W. Hill	For	For
CoStar Group, Inc.	Elect Director Robert W. Musslewhite	For	For
CoStar Group, Inc.	Elect Director Louise S. Sams	For	For
CoStar Group, Inc.	Ratify Ernst & Young LLP as Auditors	For	For
CoStar Group, Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Costco Wholesale Corporation	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	Elect Director Charles T. Munger	For	For
Costco Wholesale Corporation	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	Report on GHG Emissions Reduction Targets	Against	For
Costco Wholesale Corporation	Report on Racial Justice and Food Equity	Against	For
Danaher Corporation	Elect Director Rainer M. Blair	For	For
Danaher Corporation	Elect Director Jessica L. Mega	For	For
Danaher Corporation	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	Elect Director Steven M. Rales	For	For
Danaher Corporation	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	Elect Director Alan G. Spoon	For	For
Danaher Corporation	Elect Director Raymond C. Stevens	For	For
Danaher Corporation	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Deere & Company	Elect Director Leanne G. Caret	For	For

Deere & Company	Elect Director Alan C. Heuberger	For	For
Deere & Company	Elect Director John C. May	For	For
Deere & Company	Elect Director Gregory R. Page	For	For
Deere & Company	Elect Director Sherry M. Smith	For	For
Deere & Company	Elect Director Dmitri L. Stockton	For	For
Deere & Company	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	Approve Non-Employee Director Restricted Stock Plan	For	For
Fiserv, Inc.	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	Elect Director Alison Davis	For	For
Fiserv, Inc.	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	Elect Director Dylan G. Haggart	For	For
Fiserv, Inc.	Elect Director Wafaa Mamilli	For	For
Fiserv, Inc.	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	Ratify Deloitte & Touche LLP as Auditors	For	For
Fiserv, Inc.	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Gilead Sciences, Inc.	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	Approve Omnibus Stock Plan	For	For
Gilead Sciences, Inc.	Require Independent Board Chair	Against	For
Gilead Sciences, Inc.	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For
Gilead Sciences, Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Gilead Sciences, Inc.	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
Gilead Sciences, Inc.	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For
Intercontinental Exchange, Inc.	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	Elect Director Judith A. Spriesser	For	For
Intercontinental Exchange, Inc.	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	Approve Omnibus Stock Plan	For	For
Intercontinental Exchange, Inc.	Approve Non-Employee Director Stock Option Plan	For	For
Intercontinental Exchange, Inc.	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
Intercontinental Exchange, Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For
Intercontinental Exchange, Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For

Linde Plc	Elect Director Stephen F. Angel	For	For
Linde Plc	Elect Director Sanjiv Lamba	For	For
Linde Plc	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Elect Director Thomas Enders	For	For
Linde Plc	Elect Director Joe Kaeser	For	For
Linde Plc	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Elect Director Alberto Weisser	For	For
Linde Plc	Elect Director Robert L. Wood	For	For
Linde Plc	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Approve Remuneration Report	For	For
Linde Plc	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde Plc	Adopt Simple Majority Vote	Against	For
Mastercard Incorporated	Elect Director Candido Bracher	For	For
Mastercard Incorporated	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	Elect Director Michael Miebach	For	For
Mastercard Incorporated	Elect Director Youngme Moon	For	For
Mastercard Incorporated	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	Elect Director Harit Talwar	For	For
Mastercard Incorporated	Elect Director Lance Uggla	For	For
Mastercard Incorporated	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For
Mastercard Incorporated	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Mastercard Incorporated	Report on Political Contributions	Against	For
Mastercard Incorporated	Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	For
Micron Technology, Inc.	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	Elect Director Linnie Haynesworth	For	For
Micron Technology, Inc.	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Microsoft Corporation	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	Elect Director Teri L. List	For	For
Microsoft Corporation	Elect Director Satya Nadella	For	For
Microsoft Corporation	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	Elect Director John W. Stanton	For	For
Microsoft Corporation	Elect Director John W. Thompson	For	For
Microsoft Corporation	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Microsoft Corporation	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Microsoft Corporation	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For
Microsoft Corporation	Report on Government Use of Microsoft Technology	Against	For
Microsoft Corporation	Report on Development of Products for Military	Against	For
Microsoft Corporation	Report on Tax Transparency	Against	For
Mondelez International, Inc.	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	Elect Director Lois D. Juliber	For	For
Mondelez International, Inc.	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	Elect Director Christiana S. Shi	For	For
Mondelez International, Inc.	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	Oversee and Report on a Racial Equity Audit	Against	For
Mondelez International, Inc.	Require Independent Board Chair	Against	For
NIKE, Inc.	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	Elect Director Peter B. Henry	For	For
NIKE, Inc.	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	Amend Qualified Employee Stock Purchase Plan	For	For
NIKE, Inc.	Adopt a Policy on China Sourcing	Against	For
NVIDIA Corporation	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	Elect Director Tench Coxé	For	For
NVIDIA Corporation	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	Elect Director Aarti Shah	For	For
NVIDIA Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	Amend Omnibus Stock Plan	For	For
Oracle Corporation	Elect Director Awo Ablo	For	For
Oracle Corporation	Ratify Ernst & Young LLP as Auditors	For	For
Pentair Plc	Elect Director Mona Abutaleb Stephenson	For	For
Pentair Plc	Elect Director Melissa Barra	For	For
Pentair Plc	Elect Director Glynis A. Bryan	For	For
Pentair Plc	Elect Director T. Michael Glenn	For	For
Pentair Plc	Elect Director Theodore L. Harris	For	For
Pentair Plc	Elect Director David A. Jones	For	For
Pentair Plc	Elect Director Gregory E. Knight	For	For
Pentair Plc	Elect Director Michael T. Speetzen	For	For
Pentair Plc	Elect Director John L. Stauch	For	For
Pentair Plc	Elect Director Billie I. Williamson	For	For
Pentair Plc	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair Plc	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pentair Plc	Renew the Board's Authority to Issue Shares Under Irish Law	For	For

Pentair Plc	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For
Pentair Plc	Determine Price Range for Reissuance of Treasury Shares	For	For
S&P Global Inc.	Elect Director Jacques Esculier	For	For
S&P Global Inc.	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	Elect Director Ian Paul Livingston	For	For
S&P Global Inc.	Elect Director Deborah D. McWhinney	For	For
S&P Global Inc.	Elect Director Maria R. Morris	For	For
S&P Global Inc.	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	Elect Director Gregory Washington	For	For
S&P Global Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Synopsys, Inc.	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	Elect Director Chrysostomos L. "Max" Nikias	For	For
Synopsys, Inc.	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	Elect Director Roy Vallee	For	For
Synopsys, Inc.	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	Amend Qualified Employee Stock Purchase Plan	For	For
Synopsys, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	Provide Right to Act by Written Consent	Against	For
Texas Instruments Incorporated	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	Elect Director Michael D. Hsu	For	For
Texas Instruments Incorporated	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Charles Schwab Corporation	Elect Director John K. Adams, Jr.	For	For
The Charles Schwab Corporation	Elect Director Brian M. Levitt	For	For
The Charles Schwab Corporation	Elect Director Charles R. Schwab	For	For
The Charles Schwab Corporation	Elect Director Paula A. Sneed	For	For
The Charles Schwab Corporation	Declassify the Board of Directors	For	For
The Charles Schwab Corporation	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	Approve Omnibus Stock Plan	For	For
The Charles Schwab Corporation	Provide Proxy Access Right	For	For
The Charles Schwab Corporation	Adopt Proxy Access Right	Against	For
The Charles Schwab Corporation	Report on Lobbying Payments and Policy	Against	For
The Home Depot, Inc.	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	Elect Director Wayne M. Hewett	For	For

The Home Depot, Inc.	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	Amend Omnibus Stock Plan	For	For
The Home Depot, Inc.	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Home Depot, Inc.	Require Independent Board Chair	Against	For
The Home Depot, Inc.	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
The Home Depot, Inc.	Report on Steps to Improve Gender and Racial Equity on the Board	Against	For
The Home Depot, Inc.	Report on Efforts to Eliminate Deforestation in Supply Chain	Against	For
The Home Depot, Inc.	Oversee and Report a Racial Equity Audit	Against	For
The Procter & Gamble Company	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	Ratify Ernst & Young LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	Elect Director Jim P. Manzi	For	For
Thermo Fisher Scientific Inc.	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
T-Mobile US, Inc.	Ratify Deloitte & Touche LLP as Auditors	For	For
Verisk Analytics, Inc.	Elect Director Jeffrey Dailey	For	For
Verisk Analytics, Inc.	Elect Director Wendy Lane	For	For
Verisk Analytics, Inc.	Elect Director Lee M. Shavel	For	For
Verisk Analytics, Inc.	Elect Director Kimberly S. Stevenson	For	For
Verisk Analytics, Inc.	Declassify the Board of Directors	For	For
Verisk Analytics, Inc.	Ratify Deloitte & Touche LLP as Auditors	For	For
Verizon Communications Inc.	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	Elect Director Clarence Otis, Jr.	For	For

Verizon Communications Inc.	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	Elect Director Carol Tome	For	For
Verizon Communications Inc.	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	Elect Director Gregory Weaver	For	For
Verizon Communications Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	Amend Senior Executive Compensation Clawback Policy	Against	For
Verizon Communications Inc.	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Waste Management, Inc.	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	Elect Director William B. Plummer	For	For
Waste Management, Inc.	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	Report on Civil Rights Audit	Against	For

Disclaimer

ABN AMRO Investment Solutions – AAIS

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Approved by the AMF, dated 20/09/1999,
as a portfolio management company under registration number GP99-27

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